

# Corporate Leadership Development Workshop 企業領導力發展工作坊

MEDIUM : English COURSE CODE : CLDW DURATION : 2 days

At all levels of management, leadership plays an important part in the success of any organisation. At top level, it is important for getting co-operation and alignment in formulation of plans and policies. In middle and lower level management, leadership is required for interpretation and implementation of plans and programmes promulgated by the top management. Since an organisation is created with the purpose of achieving organisational goals through the management of people; it is therefore essential to be able to effectively lead people towards achieving these goals.

## Who Should Attend

CEL Corporate Leadership workshop is designed for organisational middle and senior managers who want to enhance their leadership skills to more effectively lead their subordinates to better business results.

The Corporate Leadership Workshop's highly experienced facilitators utilises an experiential learning approach that has the participant in the centre of the learning that best supports behaviour change. Participants have ample opportunities to practice new skills using realistic roles plays and exercises while receiving real-time coaching and honest feedback.

The workshop is consisted of a series of carefully designed processes that allow participants to become aware of their own leadership capabilities.

The workshop incorporates *action-based skills practice; with experiential activities that will include role plays, debriefing sessions, open discussions and mini-lectures*, all designed to increase awareness and enhancement of leadership skills.

## Course Outline

For high organisational effectiveness, leaders must have these qualities and more. Effective leaders in management can bring a caring, empathic, and nurturing cultures to any organisation. These cultures support open, trusting, and innovative environments that benefit companies with better communication channels, team spirit, personal relationship, staff retention, motivation levels, and more.

Leadership areas covered will include:

1. **Authentic communication skills**
2. **Integrity**
3. **Empathy,**
4. **Responsibility**
5. **Win-Win attitudes**
6. **Creating Trust**

